

JOB DESCRIPTION

Job Title:	FAMILY PRACTITIONER
Job Purpose:	<p>To make a real difference to the lives of the families that we support.</p> <p>To provide targeted family support to families with multiple and complex needs.</p> <p>Supporting families with appropriate skilled interventions and practical support, both in response to crisis and, for some families, as part of a long-term support package.</p>
Main Duties and Responsibilities:	<p>To build an honest and productive relationship with family members, including wider family members, to enable them to change and provide safe and consistent care for their children.</p> <p>To provide practical 'hands on' support to parents, both individually and as part of a team, so that they can provide a safe and nurturing environment for children and young people to live in.</p> <p>To be persistent, assertive and challenging with families helping them to focus on the best interests of their child(ren).</p> <p>Work with families to gain an understanding of past experiences and understand patterns of behaviour.</p> <p>Working alongside Social Workers to inform their Parenting Assessments.</p> <p>To use an evidenced based set of tools that are known to be effective when working with families with multiple and complex needs, resistant families and families in crises.</p> <p>Keeping up to date electronic records of your case work with individual families.</p> <p>You will have the responsibility of working alongside the management team to plan and progress the support plans of families.</p> <p>You will be expected to attend and participate in meetings as appropriate including childcare reviews, planning meetings, case conferences and panels.</p>
Reporting to:	<p>The Community Support Manager will direct your work location.</p> <p>You will be required to work independently in the family home.</p>
Recording:	<p>You will be required to complete a log of events after every shift.</p>
Training:	<p>You will engage in regular supervision meetings and be required to attend relevant training.</p>
Other:	<p>Other work may be required at the discretion of the Director/Community Support Manager to meet the needs of the service.</p>

PERSON SPECIFICATION

KEY CRITERIA

ESSENTIAL

DESIRABLE

Qualifications and Experience

Previous experience of working with children and families to support change around issues such as basic parenting skills, healthy relationships, communication, keeping safe and independent living skills.

Previous experience of working with children and families within a safeguarding role/setting or working alongside children's social care.

Degree level qualification in social work and registration with Social Work England

Level 3 or above relevant qualification in Health & Social Care, Youth and Community Work, Childcare, Psychology, Education or another relevant field or working towards this.

Qualifications and experience in delivering therapeutic and counselling interventions.

Qualifications and experience in working with adults / and or children who experience difficulties in their mental health.

Skills and Abilities:

Confident working within a team as well as individually (lone working) with families.

Can plan work with families and ensure the progress of that work and the delivery of the intervention using appropriate resources.

Can engage with a team and with families to effectively monitor and review plans and progress.

Can build effective working relationships with families and professionals to support the safety of children and advocate for them.

Knowledge and experience of family court proceedings and family law.

A willingness to work with children of all ages who may have a range of emotional and behavioural needs.

Experience and training in intervention models such as the Solihull approach, incredible years, Video interactive Guidance and others.

IT Skills including emails and typing reports.

Other:

Hold a full driving license (to drive in the UK), with appropriate insurance and is willing to travel across the South-West or has access to excellent travel links.

Able to offer flexibility to work evenings, weekends and overnights as part of the role to support the needs of the families.